

Audit trail for the use of Pupil Premium funding 2016-17

Strategy		Cost 16/17	Lead	Evaluation	Impact
Support for mental health	Mental Health Training	When necessary	Senior Deputy Head	Training Courses	A highened awareness of mental health issues and more specialist training ensure students have a trained person to turn to when required.
	Social and emotional learning support - Counsellor	£2,796	School counsellor (20% of DBG)	A lunchtime counsellor is employed for students to drop in and receive support from. This is a confidential provision.	Students have specialist support during unsupervised times of the day
Mentoring	Academic Mentoring	£760	Sen. Dep. Head	Deputy Head provides training for sixth form academic mentors who support lower school students in particular subjects.	Tailored, individual peer support that students can access whenever they need help with a particular subject
	Pastoral Mentoring	£3,733	Pastoral support managers for students in KS4 and KS3. (5% of LXB, AJC & DCO, HXT)	Dedicated pastoral support is available throughout the day for students in years 7-11. PP students are known and prioritised. Financial support is provided when required, liaising directly with senior leader with responsibility for the funding.	Individual support immediately available
	Senior staff mentoring	£3,530	Assistant Head (5% SMJ)	Individual mentoring is used for the students and with parents whenever necessary. Detailed notes are recorded for each session.	A single person having the overview means that maximum impact can be achieved. Individual students feel supported and ask for help, advice and financial support.
Individual student support sessions	Literacy Support	Available	English Specialist	Students who require extra support with literacy are referred to Literacy coordinators for extra support.	1:1 intervention allows rapid progress with regard to literacy
	Numeracy Support	Available	Maths specialist	Students who require extra support with numeracy are referred to numeracy coordinator for extra support.	1:1 intervention allows rapid progress with regard to numeracy
	Dyslexia Support	Individual	Senior Deputy Head (Individual time for PP students)	Support is provided to assess students for whom there is a concern regarding their progress with respect to identifiable conditions such as dyslexia.	Immediate diagnosis of learning disorders. This information is then be distributed to all teachers as well as allowing extra time in public examinations
	Pastoral support	£720	Lay Chaplain	Small groups of students have attended a tailored course entitled: The Alice course . This explores the issues around relationships and general mental wellbeing.	Students reported a greater confidence in their own abilities. They have also developed trust in our Lay Chaplain with a greater chance that support will be asked for when required.
	Life coaching	Available	Specialist advisor	A small group of students evaluated their own strengths and interests. Specialised techniques were then used to match these to specific career paths which were discussed and considered.	Students in year 11 who took part have a greater appreciation of their specific skills and a clearer understanding of suitable careers and how this could be achieved.

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Careers support	Careers advice	£1,245	SWGS Careers Advisor (5% of JCM)	All PP students will receive an annual careers interview with our dedicated careers advisor.	Our experienced careers advisor is able to guide students in their career paths from a very early stage to ensure that they make informed option choices giving them the very best possibilities for further education or training courses
Enrichment opportunities	Subsidise trips and visits	Individual	Assistant Head	Many trips and visits that have an educational benefit are supported such as theatre trips, foreign trips and exchanges, Geography field trips, Design exhibitions and Roman Baths	Students in year 7 have a first hand experience of using the language they are learning along with the culture. Students have a deeper understanding of Classics by attending a trips to the Roman Baths. Geography fields trips significantly improve students coursework.
Study support	Study materials	Individual	Assistant Head	Revision guides, workbooks, past papers, language DVDs and study guides.	Imporved progress in the specific subjects has been achieved.
	Music tuition	Individual	Assistant Head	This directly improves students abilities in music as well as widening their range of learning styles and experiences.	Greater confidence in their abilities to play an instrument.
Extended school	Lunchtime support	£3,000	Lunchtime supervisor	An extra hour of support every day is provided	Students have greater levels of support during unsupervised times of the day
	Extended school time	£2,750	Librarian and support staff (30 mins CJG / 1.5 hrs SJG / 1 hour GGC)	Supervised learning spaces are available in the school between 8:00 and 5:30	Students are able to use the school's excellent facilities for extended periods of the day to ensure that they have access to ICT facilities as well as printed materials in an environment that is conducive to learning.
Miscellaneous	Miscellaneous	Individual	Assistant Head	Work experience, Parenting courses, Sports leaders, Y7 contribution & rewards	The impact of this funding is very individual. PP students would not have been able to take part in many of these activities. They all have clear educational or supportive benefits and the cumulative effect is significant.
	Digital technology: Supply of laptop	Available	Assistant Head	Audits of home access to technology that can access the internet is carried out and support provided when required.	We are confident that PP students are not disadvantaged by not having access to the internet at home and the ability to use it when it is required.

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Widening participation	Outdoor adventure learning	Individual	Assistant Head	Students are able to work towards a DoE qualification at Bronze, Silver and Gold levels, providing outdoor learning opportunities	Financial support towards to costs of the DoE programme ensures there are high levels of participation in the DoE programmes at every level.
	Sports participation	Individual	Head of PE	A full range of extra curricular sporting opportunities are provided	All students, including PP students have the opportunity to widen their skills set that includes physical abilities. It also strengthens their ability to work in teams.
	Arts participation	Individual	Head of Drama and Music	A full range of extra curricular opportunities relating to the arts are provided such as choir, orchestra, Arts Mark and drama	All students, including PP students have the opportunity to widen their skills set that includes playing an instrument, singing or acting. It also strengthens their ability to work in teams and achieve an extra qualification.
School Wide Initiatives	Improve the quality of feedback	£2,000	Deputy Head	A new feedback policy has been implemented this year, to establish a broad, consistent approach to the way feedback is used to support and develop students' learning, so that students feel valued and have a clear understanding of how well they are doing and how to improve their work.	Students receive consistent feedback in all subjects that highlights the positive aspects of their work along with suggestions for further improvement.
	Improve the learning culture within the school	£2,000	Acting assistant Head	A series of assemblies have been delivered to try and improve the learning culture within the school. The theme is based around the 3 R's to highlight Responsibility, Resilience and Risk-taking.	This is a long term project that will support our students to take greater responsibility for their own learning, take risks when appropriate but have the resilience to deal with set backs.
	Tracking		Assistant Head	Regular feedback is collated on all students 3 times a year. This information is then analysed in terms of commitment and progress. Students in all vulnerable groups are identified and compared to the cohort as a whole. Students in receipt of Pupil Premium funding are highlighted on all reports.	Ensure that all groups of students are making progress in line with the whole cohort. This is achieved by a RAG rating students following a progress check. Any students that are falling below the standard of the whole cohort are mentored by Senior leader and intervention strategies put in place.

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School Wide Initiatives	1:1 Mentoring		Heads of Section	All students receive a 1:1 mentoring session at some point during the year provided by either their form tutor, pastoral leader or a member of SLT	Students are able to discuss their progress and explain any difficulties in a private, relaxed and supportive environment. PP students are often mentored by the same senior leader to improve consistency and have a focus on progress, with the facility to deploy funds should this be required.
	Development of T&L	£2,000	Deputy Head	Training for all staff is provided through CPD opportunities, whole school training during TD days and twilights along with a dedicated T&L group whose focus is to share good practice between all teachers	Higher quality T&L as identified through the department review. T&L group of teachers feed into whole school improvement. Continuing CPD is targeted at raising the quality of T&L
	Parental involvement	£500	Assistant Head	All PP students' parents have been written to and asked how the school could further support their daughter	Raise the profile and tailor support on an individual basis
	Reducing class sizes	£1,000	Headteacher	A greater number of teaching groups have been created in maths in order to reduce the class size and further support the learners	Greater individual support for students who find the subjects more challenging

Total (whole school)	£26,035	68%
Total (individual)	£12,128	32%
Overall total:	£38,162	
Received:	£38,130	