



## **South Wilts Grammar School for Girls**

*Learning for today, preparing for tomorrow*

*Onwards ...*

*as a successful, independent, resilient and confident person*

## **At South Wilts Grammar School:**

Students benefit from and thrive in a dynamic, stimulating and ambitious learning environment

Students appreciate and value each other and the contributions of everyone

Students develop an inquisitive and creative outlook

Students actively engage with the world around them and manage life's challenges and those of others with empathy

## **We value:**

### **Inclusiveness**

We welcome, encourage and celebrate the individuality of all members of our school

We value and promote the contribution students make to our community

We firmly believe in the importance of student and parent voice and we listen, respond and learn from this feedback

### **Pastoral care and wellbeing**

We ensure that pastoral care is fully integrated into every aspect of school life to create a safe supportive and nurturing environment

Students learn to care for themselves and others, developing resilience so that they may lead fulfilled, balanced lives and embrace their futures with confidence

### **Teaching, learning and academic excellence**

Our lessons are challenging and exciting, in order that students are inspired to learn and fulfil their academic potential

With our students we promote responsibility, resilience and academic risk taking to nurture a deep love of learning

We recruit, develop and retain outstanding teachers who are passionate and knowledgeable about their subjects across our broad and academic curriculum

We value all our support and teaching staff and offer excellent professional development and valuable training opportunities within the school itself and with partner schools

### **Enrichment & Extra Curricular activities**

We encourage all students to participate in extra curricular activities, enhancing their learning experience across a range of subjects

We promote engagement in charity and community activities as well as work experience.

Values	How will we do this?
<b>Inclusiveness</b>	<p>Our students have the highest aspirations, we value their talents, and we will provide opportunities both within and outside the curriculum.</p> <p>SWGS is a school girls wish to attend, where they feel they can be themselves, where they are supported and will thrive, regardless of background. We continue to outreach to students through work with the local primary schools and through school literature.</p> <p>We continue to support all girls in their academic progress and personal development. We help all girls to overcome barriers and provide relevant extra support when necessary. We encourage all girls and their parents to communicate openly with the school – we value and respond to feedback in a positive and constructive way.</p>
<b>Pastoral care and wellbeing</b>	<p>We provide all girls with a safe and supportive learning experience and environment. We promote resilience and manage risk in their personal lives so that they can make informed choices.</p> <p>Some girls may need additional care and support, both in their learning and personal life. We ensure that pastoral care is fully integrated into every aspect of school life.</p> <p>We expect our students to be respectful of others and to demonstrate understanding and acceptance when the views, opinions and beliefs of others are different from theirs.</p>
<b>Teaching, Learning &amp; Academic excellence</b>	<p>We are committed to providing an academic education by offering a broad range of subjects, which give the necessary skills to succeed in examinations, higher-level study and employment.</p> <p>We promote a love of learning and curiosity to help all girls fulfil their academic potential.</p> <p>We promote wide ranging opportunities to stimulate curiosity and inspire fascination about the world in which they live.</p> <p>We continue to create a culture for our students which nurtures their intrinsic motivation to learn through a shared endeavour between staff and students.</p> <p>Our students value learning and this helps them develop the skills to take responsibility, to develop resilience and to embrace academic risk taking. We promote a positive learning culture throughout the school and a supportive environment in which colleagues are able to learn from each other and share best practice. We have a strong commitment to professional development. We also reach out into wider communities in order to support and learn from other educational establishments; SWAT (south West Academic Trust) schools, Wessex Partnership (Salisbury area) schools and universities.</p> <p>We are committed to appointing highly qualified staff to teach and we pride ourselves in having specialist teachers in every subject. We ensure that our recruitment process attracts the highest calibre of applicants.</p>
<b>Enrichment &amp; Extra Curricular activities</b>	<p>A defining feature of the school is that we provide a first-class education which is not just about passing examinations. This is illustrated by the exceptional range and quality in extracurricular opportunities, which form the heartbeat of the school.</p> <p>We ensure that our provision helps our girls to become valuable citizens who can, and do, contribute to society for the good of all. and that they become confident successful and resilient women ready to face the challenges and opportunities they will encounter.</p>

## **Vision for South Wilts Grammar School**

- A stand-alone girls' academy with selective entry to Years 7-11 and an academically focused 6<sup>th</sup> Form to complement the 6<sup>th</sup> form offer in Salisbury
- Offer a blend of academic excellence through a focused curriculum, a wide range of enrichment opportunities and integrated pastoral care.
- Inclusive by working with all primary schools and secondary schools (for 6<sup>th</sup> form entry) and playing a key role in the Salisbury educational community.
- Maintain the business focus necessary to ensure the best possible learning experience
- Invest in the school real estate and infrastructure to create an extraordinary and dynamic learning environment

## **Strategic Framework**

**Size of the School:** 1200 girls (PAN 160 in years 7-11 and a maximum of 400 in the 6<sup>th</sup> form (200/per year).

**Location:** Remain on the existing site and invest in improvements to the real estate, facilities and infrastructure.

**Teaching and Professional Development:** Provide a high quality learning experience. To recruit and retain a highly qualified staff who are fully committed to professional development.

**Curriculum:** Offer an academic and ambitious curriculum, which provides opportunities for all pupils and contributes to a diverse range of educational provision in the Salisbury area.

**Governance:** Recruit a board of skilled and committed governors who understand and are passionate about the school and its future.

**Finance – Budget and Reserves:** Operate a balanced budget and maintain the minimum amount of reserve whilst investing in planned and staged improvements, to retain and recruit outstanding teachers, make improvements to infrastructure and to real estate to achieve our vision.